

عنوان مقاله:

Evaluation of Nurses Performance by Data Envelopment Analysis

محل انتشار:

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خلاصه مقاله:

Employee Performance Assessment is a very process-driven process in the organization. Today, the goal is to evaluate the guidance of the staff for team participation to enhance the effectiveness and efficiency of the organization. In this study, Data Envelopment Analysis (DEA) model was used to evaluate units. Nurses were the sample of this study whose information was collected by self-assessment questionnaires. It was six inputs and nine outputs to measure nurses performance. The nurses of comprise a community of 130 people who completed the questionnaire at random. For data analysis, the data were initially recorded in SPSS software and calculated with DEA solver software. The output of the software is a list of inefficient individuals. How many people with disabilities .need to be modeled and suggestions are made to increase the efficiency of people with disabilities

کلمات کلیدی:

.Performance evaluation, Data Envelopment Analysis, Performance, Inefficient, Decision Making Unit

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